

FLEURY S.A.
Publicly Held Company
Company Taxpayer's ID (CNPJ) 60.840.055/0001-31
Company Registry (NIRE) 35.300.197.534

CALL NOTICE TO ANNUAL AND EXTRAORDINARY SHAREHOLDERS' MEETING

Fleury SA Shareholders ("Company") are hereby invited to the Annual and Extraordinary Shareholders' Meeting, **in an exclusively digital form**, pursuant to article 4, paragraph 2, item I, and article 21-C, paragraph 2 and 3rd, CVM Instruction No. 481, of December 17, 2009 ("ICVM 481"), to be held **on April 30, 2021, at 2:00 pm**, through the digital platform of virtual meetings ALFM EASY VOTING ("Digital Platform" and "Annual Shareholder Meeting", respectively), in order to discuss and deliberate on the following matters on the agenda ("Agenda"):

At the Annual shareholders Meeting:

- (i) To analyze the management accounts, examine, discuss and vote on the Management Report and Financial Statements, together with the independent auditors' report, for the fiscal year ended 12/31/2020;
- (ii) To ratify the anticipated distributions of dividends and interest on shareholders' equity to the Shareholders;
- (iii) To resolve on the proposal for the allocation of net income for the fiscal year ended on 12/31/2020 and dividend distribution;
- (iv) To resolve on the definition of the number of members to comprise the Company's Board of Directors and whether there will be independent members, as well as on the election of the respective effective and alternate members of the Board of Directors, who will hold office until the Company's 2023 annual general meeting; and
- (v) To establish the managers' overall remuneration for the year 2021.

At the Extraordinary General Meeting:

- (i) To ratify the capital increases resulting from the exercise of stock options under the Company's Stock Option Plan for Fiscal Year 2016, approved at the Extraordinary General Meeting held on

July 25, 2016 ("Plan"), as deliberated in the Board of Directors' meetings held on 10/25/2017, 8/1/2018, 11/1/2018, 11/26/2018, 12/13/2018, 8/1/2019, 11/29/2020 and 08/03/2020, with the respective amendment to Article 5 of the Bylaws ("Capital Increases"); and

- (ii) To resolve on the proposal to amend and reform of the Bylaws to reflect the ratification of the Capital Increases, to adapt the statutory provisions pertinent to the B3 SA's Novo Mercado Regulation - Brazil, Bolsa, Balcão, and other statutory amendments detailed in the Management Proposal disclosed to the market on this date, with the consequent consolidation of the Bylaws.

General Information:

Documents available for Shareholders: The Management Proposal covering all the documentation related to the matters included in the Agenda, the documents provided for in ICVM 481 and other information relevant to the exercise of the right to vote at the Meeting, were made available to the Company's Shareholders in this date, as provided for in ICVM 481, and can be accessed on the Company's websites (www.fleury.com.br/ir), the Securities and Exchange Commission ("CVM") (www.cvm.gov.br), and of B3 SA - Brasil, Bolsa, Balcão (<http://www.b3.com.br/>).

Adoption of Multiple Voting: For the purposes of article 141 of the Brazilian Corporation Law and CVM Instruction 165, of December 11, 1991, as well as article 4, item I of ICVM 481, the minimum percentage of voting capital for The request for the adoption of the multiple voting process for the election of the members of the Company's Board of Directors at the Meeting is 5% (five percent).

Participation in the Meeting: Considering the recommendations still in force to avoid agglomerations and the circulation of people as measures to prevent the spread of COVID-19, the Company's management reiterates its commitment to the well-being of society and informs that the Meeting will be carried out exclusively digitally, which is why the Shareholder's participation can only be via the Digital Platform, personally or by an attorney duly constituted under the terms of article 21-C, §§2nd and 3rd of ICVM 481, in which case the Shareholder : (i) simply attend the Meeting, without necessarily voting; or (ii) participate and vote at the Meeting.

Shareholders or proxies who wish to participate remotely through the Digital Platform, should access the pre-registration link (<https://plataforma.alfm.adv.br/ALFM/acionista.wpconsentimento.aspx?CtxW0jdnQS4JAgUx1hIBx>

[fgi/w8IyvKO39DGB6LQbqfzTIO2QWHuo569b8c7o46J](http://www.fleury.com.br/ir)), without fail, **until April 28, 2021 (inclusive)**, filling in all the requested information and providing all documents indicated in the Manual for Participation in the Annual and Extraordinary Shareholders' Meeting of the Company ("Participation Manual") disclosed on the same date and available to the Shareholders in the Company's headquarters, on its Investor Relations website (www.fleury.com.br/ir), and on the websites of B3 SA - Brasil, Bolsa, Balcão (<http://www.b3.com.br/>) and the Securities and Exchange Commission - CVM (www.cvm.gov.br). Pursuant to article 5, paragraph 3, of ICVM 481, access to the Digital Platform will not be permitted for shareholders or attorneys who do not present the necessary participation documents within the period provided herein.

Additionally, pursuant to CVM Instruction No. 481/09, as amended, the Company adopted the remote voting system, allowing shareholders to participate in the AESM by filling out and delivering remote voting ballots to custody agents, to the bookkeeper or directly to the Company, according to the guidelines contained in the Participation Manual.

The Company warns that, in any of these cases, the remote voting ballot must be received up to a maximum of 7 (seven) days before the date of the Meeting, that is, until 11:59 pm on April 23, 2021.

If the Shareholder chooses to send the ballot paper remotely directly to the Company, he must forward the following documents to the attention of the Company's Investor Relations Department, preferably by e-mail ri@grupofleury.com.br, with a request for Confirmation of receipt:

(i) original physical copy or digitalization of the original copy of the remote ballot paper relating to the general meeting in question, duly completed, initialed and signed;

(ii) proof issued by the depositary financial institution of the book-entry shares or in custody under the terms of art. 35 of the Corporate Law, for the purpose of proving its status as a shareholder (the Company will dispense with the presentation of proof by the holder of book-entry shares included in the list of shareholders provided by the depositary financial institution); and

(iii) simple copy or digitalization of the original copy of the Shareholder's identification document, subject to the documents listed below that will be accepted by the Company for purposes of identifying the Shareholder.

Finally, to prove the identity of the Shareholders, the presentation of the following documents will be required, by scanning the respective original copies, at least 2 (two) days in advance of the date designated for the Meeting, that is, until the **28th of April 2021**:

- **For individuals:** identity document with photo of the shareholder or, if applicable, identity document with photo of its attorney and the respective power of attorney.
- **For legal entities:** latest bylaws or consolidated social contract and the corporate documents that prove the legal representation of the shareholder; and identity document with photo of the legal representative.
- **For investment funds:** last consolidated fund regulation; bylaws or articles of association of its administrator or manager, as the case may be, subject to the fund's voting policy and corporate documents that prove the powers of representation; identity document with photo of the legal representative.

In addition, the Shareholder must present a proof of ownership of the Company's shares issued by the custodian.

The Company clarifies that, exceptionally for this Meeting, it will dispense with the need to send the physical copies of the Shareholders' representation documents to the Company's office, as well as the grantor's signature in the power of attorney to represent the Shareholder, the notarization, the consularization, the apostille and the sworn translation of all shareholder representation documents, simply by sending a simple digitized copy of such documents to the Company's e-mail (ri@grupofleury.com.br) and / or through the Digital Platform.

São Paulo, March 30th, 2021.

Marcio Pinheiro Mendes
Chairman of the Board of Directors