

Assembleia pendente de aprovação

DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - FLEURY S.A. to be held on 04/30/2021

Shareholder's Name
Shareholder's CNPJ or CPF
E-mail
Instructions on how to cast your vote <p>Fleury S.A.'s ("Company") Shareholders may exercise their votes regarding the matters of the agenda of the General and Extraordinary Shareholders Meeting of 04/30/2021, without the need of participating through Digital Platform, physical presence or a representative, by the remote ballot ("Ballot"), pursuant CVM Instruction 481/2009.</p> <p>The Ballot can be obtained for printing and filling by accessing the download center of the Company Investor's Relations website (www.fleury.com.br/ir) or the CVM website (www.cvm.gov.br), and forwarding the document to the company at least 7 (seven) days before the meeting, as instructed below. Ballots received after 04/23/2021 will not be considered.</p> <p>In order to the votes to be considered valid, the ballots need to have all its fields filled. The field Name shall contain the complete name, in case of a natural person shareholder (which will need to inform its CPF), or the corporate name in the case of corporations (which will need to inform its CNPJ).</p> <p>Furthermore, all pages must be initialed, and the shareholder or his / her legal representative (s) must sign at the end of the Ballot and provide an email address for contact. No authentication will be required for signatures on the Ballot.'</p>
Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider <p>The shareholder may exercise his remote vote (i) sending physical the ballot to the Company, to the address informed bellow, along with the documents described in the item below; or (ii) transmitting the voting instructions to the services provider responsible for the deposit of the shares that are property of the shareholder, who can be its custodian or the Bookkeeping Agent (Banco Bradesco S.A.). In the last case, the shareholder must contact his service provider in order to check the procedures adopted for the receiving of the voting instructions.</p>
Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company <p>Fleury S.A. To Departamento de Relações com Investidores Av. General Valdomiro de Lima, 508, 1st floor, Jabaquara, São Paulo/SP CEP 04344-903</p> <p>E-mail: ri@grupofleury.com.br</p> <p>The Ballot must be accompanied by a simple copy or digitalization of the original copy of the following identification documents:</p> <ul style="list-style-type: none">- natural persons: valid identification document, with photo.- corporations: (a) last consolidated contract or bylaws; (b) minutes of election, power of attorney or other document that proves the powers of the legal representative (s), under the terms of the contract or bylaws; and (c) valid identity document with photo of the legal representative (s).- investment funds: (a) last consolidated regulation; (b) current valid bylaws of its administrator or manager, as appropriate, respected the policy of votes of the fund and corporate documents that proves the power of representation; e (c) valid identification document, with photo, of the representative. <p>The Company will not demand notarization of the signatures of the documents presented, however the shareholders documents issued abroad must be translated by certified translator enrolled in commercial registry, and registered in a Title and Document Register Office, in order to accept the remote ballot.</p>
Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number <p>Banco Bradesco S.A. To Departamento de Ações e Custódia Address: Prédio Amarelo, Térreo - Cidade de Deus, Vila Yara, Osasco, SP, Brazil, CEP 06029-900 E-mail: 4010.acoes@bradesco.com.br Telephone: (0800) 7011616 Contact: Rogério Aparecido Vasco Amorim Júnior</p>
Resolutions concerning the Annual General Meeting (AGM)

DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - FLEURY S.A. to be held on 04/30/2021

Simple Resolution

1. Take the administrators accounts, examine, discuss and vote the de Administration Report and the Financial Statements, accompanied by the independent audit and Fiscal Council opinions, regarding the fiscal year ended on 12/31/2020

Approve Reject Abstain

Simple Resolution

2. Ratify the anticipated distribution to the shareholders, paid as dividends and interest on own capital

Approve Reject Abstain

Simple Resolution

3. To resolve on the destination of the distribution of net income accrued on the fiscal year ended on 12/31/2020

Approve Reject Abstain

Simple Resolution

4. Establish the number of members of the Companys Board of Directors for the next term, with 10 effective members and 3 alternates.

Approve Reject Abstain

Simple Resolution

5. To resolve on the qualification of Ms. Andréa Cristina de Lima Rolim as a candidate for independent member

Approve Reject Abstain

Simple Resolution

6. To resolve on the qualification of Sra. Rachel Ribeiro Horta as a candidate for independent member

Approve Reject Abstain

Simple Resolution

7. To resolve on the qualification of Mr. João Roberto Gonçalves Teixeira as a candidate for independent member

Approve Reject Abstain

Simple Resolution

8. To resolve on the qualification of Mr. Raul Calfat as a candidate for independent member

Approve Reject Abstain

Election of the board of directors by single group of candidates

Única

DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - FLEURY S.A. to be held on 04/30/2021

Marcio Pinheiro Mendes (Membro Efetivo)
Fernando Lopes Alberto (Membro Efetivo)
Rui M. de Barros Maciel (Membro Efetivo)
Luiz Carlos Trabuco Cappi (Membro Efetivo) / Mauricio Machado de Minas (Membro Suplente)
Samuel Monteiro dos Santos Junior (Membro Efetivo) / Octavio de Lazari Junior (Membro Suplente)
Ivan Luiz Gontijo Junior (Membro Efetivo) / Manoel Antonio Peres (Membro Suplente)
Andréa Cristina de Lima Rolim (Membro Efetivo e Independente)
Rachel Ribeiro Horta (Membro Efetivo e Independente)
João Roberto Gonçalves Teixeira (Membro Efetivo e Independente)
Raul Calfat (Membro Efetivo e Independente)

9. The votes indicated in this field will be disregarded if the shareholder holding voting shares also fills in the fields present in the separate election of a member of the board of directors and the separate election covered by these fields takes place. - Unica

Approve Reject Abstain

10. If one of the candidates that make up the chosen slate ceases to be part of it, can the votes corresponding to their shares continue to be cast on the chosen slate?

Yes No Abstain

11. If the multiple vote election process be adopted, should the votes corresponding to your shares be distributed in equal percentages to the members of the ticket you chose? (The shareholder must be aware that the equal distribution will consider the division of the percentage of 100% among the members of the chosen list up to the first two decimal places, without rounding, and that the fractions of shares determined from the application of the resulting percentage will not be allocated to any candidate, being disregarded in the multiple voting procedure, in which case the shareholder may not vote with all of his shares.)

Yes No Abstain

12. Visualization of all candidates that make up the slate to indicate the percentage of votes to be attributed. (The following field should only be completed if the shareholder has answered "no" in relation to the previous question.)

Marcio Pinheiro Mendes (Membro Efetivo) [] %

Fernando Lopes Alberto (Membro Efetivo) [] %

Rui M. de Barros Maciel (Membro Efetivo) [] %

Luiz Carlos Trabuco Cappi (Membro Efetivo) / Mauricio Machado de Minas (Membro Suplente) [] %

Samuel Monteiro dos Santos Junior (Membro Efetivo) / Octavio de Lazari Junior (Membro Suplente) [] %

Ivan Luiz Gontijo Junior (Membro Efetivo) / Manoel Antonio Peres (Membro Suplente) [] %

Andréa Cristina de Lima Rolim (Membro Efetivo e Independente) [] %

Rachel Ribeiro Horta (Membro Efetivo e Independente) [] %

João Roberto Gonçalves Teixeira (Membro Efetivo e Independente) [] %

Raul Calfat (Membro Efetivo e Independente) [] %

DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - FLEURY S.A. to be held on 04/30/2021

Simple Resolution

13. To resolve on the election of the President and Vice-President of the Companys Board of Directors, in accordance with the Managements Proposal (Marcio Pinheiro Mendes as Chaiman and Fernando Lopes Alberto as Vice-Chairman).

Approve Reject Abstain

Simple Resolution

14. Would you like to request the separate election of a member of the Board of Directors, pursuant to art. 141, § 4, I, of the Brazilian Corporation Law? If you choose "no" or "abstain", your shares will not be counted for the purposes of requesting a separate election for a member of the Board of Directors. (The shareholder can only fill in this field if he has left the fields blank and is an uninterrupted holder of the shares with which he votes during the 3 months immediately prior to the holding of the annual general meeting)

Approve Reject Abstain

Simple Question

15. Do you wish to request the adoption of the multiple voting process for the election of the members of the board of directors, pursuant to article 141 of the Corporate Law?

Yes No Abstain

Simple Resolution

16. Fixate the Aggregate Annual compensation payable to directors for the fiscal year 2021, according to the Managements Proposal.

Approve Reject Abstain

Simple Question

17. Do you wish to request the installation of Fiscal Council, pursuant article 161 of Law 6.404/1976?

Yes No Abstain

Simple Question

18. In case of second call of the Shareholders Meeting, the voting instructions contained in this ballot may also be considered for the realization of the Shareholders meeting in second call?

Yes No Abstain

City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

DISTANCE VOTING BALLOT
Annual General Meeting (AGM) - FLEURY S.A. to be held on 04/30/2021

Phone Number : _____

Assembleia pendente de aprovação

DISTANCE VOTING BALLOT

Extraordinary General Meeting (EGM) - FLEURY S.A. to be held on 04/30/2021

Shareholder's Name
Shareholder's CNPJ or CPF
E-mail
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Resolutions concerning the Extraordinary General Meeting (EGM)

DISTANCE VOTING BALLOT

Extraordinary General Meeting (EGM) - FLEURY S.A. to be held on 04/30/2021

Simple Resolution

1. Approval of the capital stock increases resulting from the exercise of stock options under the Company's Stock Option Plan for Fiscal Year 2016, approved at the Extraordinary General Meeting held on July 25, 2016 ("Plan"), as deliberated at the Board of Directors meetings held on 10/25/2017, 8/1/2018, 11/1/2018, 11/26/2018, 12/13/2018, 8/1/2019, 11/29/2020 and 08/03/2020, with the respective amendment to Article 5 of the Bylaws ("Capital Increases").

Approve Reject Abstain

Simple Resolution

2. Amendment and reform of the Bylaws to reflect the ratification of the Capital Increases, adapt the statutory provisions pertinent to B3 SAs Novo Mercado Regulation - Brazil, Bolsa, Balcão, and other statutory amendments detailed in the Management Proposal, with the consequent consolidation of the Bylaws.

Approve Reject Abstain

Simple Resolution

3. In case of second call of the Shareholders Meeting, the voting instructions contained in this ballot may also be considered for the realization of the Shareholders meeting in second call?

Approve Reject Abstain

City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____