

FLEURY S.A.
Publicly Held Company
CNPJ/ME No. 60.840.055/0001-31
NIRE 35.300.197.534

MATERIAL FACT

Fleury S.A. ("Fleury Group" or "Company"), in compliance with the provisions of article 157, Paragraph 4 of the Brazilian Corporate Law and Brazilian Securities Commission Instruction n. 358/02, hereby informs its shareholders and the market in general that, on the date hereof, the Board of Directors of Grupo Fleury informed the Company that received the resignation letter of the Chief Financial and Investor Relations Officer, Fernando Augusto Rodrigues Leão Filho, who will remain on his post until the next July 31st.

Over the last 4 years, Fernando Leão had a decisive role in strengthening the finance area, as well as in projects that leveraged the Company's growth, especially in the organic expansion front and through acquisitions. In this sense, he structured material financial fundraising that made these strategic expansion movements feasible. Additionally, he was one of the main responsible for the financial results that have been highlighting the Company's performance. We thank Fernando Leão for his leadership and strong contribution since he joined Grupo Fleury.

As part of a new cycle, we communicate that José Antonio de Almeida Filippo will join Grupo Fleury as Chief Financial and Investor Relations Officer as of August 1st. José Antonio de Almeida Filippo is graduated in civil engineering from the Federal University of Rio de Janeiro and alumni of the Leader Development Program of Harvard Business School. With a solid experience in Brazilian companies with global business, José Antonio Filippo had been acting as CFO of Natura & Co since 2018, having previously held positions as the main finance executive at Embraer (2012-2018), GPA (2010-2012), CPFL (2004-2010), among other prominent companies in their fields. In all these roles, he has contributed to the accomplishment of major financial and capital market transactions that have enabled the growth of these organizations. José Antonio Filippo will significantly act within Grupo Fleury to strengthen an integrated, preventive and hybrid health ecosystem.

José Antonio Filippo and Fernando Leão will carry out a structured transition process that will end on August 31st, when Fernando Leão will end his cycle of devotion to Fleury Group.

São Paulo, July 23, 2021.

JEANE MIKE TSUTSUI

Chief Executive Officer