

FLEURY S.A.
Public Held Company
Company Taxpayer's ID (CNPJ) 60.840.055/0001-31
Company Registry (NIRE) 35.300.197.534

NOTICE TO THE MARKET
Sixth Debentures Issuance
Linked to Fulfillment of ESG Goals

Fleury S.A. ("Fleury Group" or "Company"), pursuant to Comissão de Valores Mobiliários ("CVM") Instruction 358, of January 3rd, 2002, as amended, informs to its shareholders and the market in general that, on this date, the Company's Board of Directors approved the realization of its 6th issuance of simple, non-convertible, unsecured debentures, in three series ("Debentures"), for public distribution with restricted efforts of placement ("Restricted Offer"), pursuant to CVM Instruction No. 476, of January 16, 2009, as amended.

This issuance is the first debentures issuance by Grupo Fleury with an ESG component, which will allow its classification as "sustainability-linked", under the terms required by the International Capital Markets Association.

The main terms and conditions of the Restricted Offer are summarized below:

- The net funds raised by the Company through the Restricted Offer will be destined for general corporate uses, such as working capital reinforcement and extension of the Company's liabilities;
- The total amount of the Issuance will be R\$ 1 billion, divided into three series, the First Series of R\$ 250 million, the Second Series of R\$ 375 million and the Third Series of R\$ 375 million;
- The placement of the Debentures will take place under the firm subscription guarantee regime;
- Maturity term for the First Series of 4 years, with amortization of the full principal in the 4th year;
- Maturity term for the Second Series of 5 years, with amortization of the full principal in the 5th year;
- Maturity term for the Third Series of 7 years, with amortization of the full principal in the 7th year;
- The Debentures will be entitled of remuneration equivalent to 100% (one hundred percent) of the DI Rate (Interbank Deposits), plus a spread equivalent to (i) 1.35% per year related to

the First Series Debentures; (ii) 1.50% per year related to the Second Series Debentures; and (iii) 1.75% per year related to the Third Series Debentures. The payment of the remuneration of the Debentures will be made semiannually; and

- If certain targets for Biological Waste Management and Access to Healthcare are not met, as well as obligations associated with key sustainable performance indicators related to such targets are not met, within the deadlines established in the Indenture, the spreads referred above will increase by up to (i) 0.125% per year related to First Series Debentures; (ii) 0.25% per year related to the Second Series Debentures; and (iii) 0.35% per year related to the Third Series Debentures, pursuant to the Indenture.

More information on the Debentures can be found in the Minutes of the Board of Directors' Meeting and in the Indenture, available on the CVM website (www.cvm.gov.br) or on the Company's IR website (<http://ri.fleury.com.br/>).

In compliance with the best market practices and applicable regulations, the Company will be subject to restrictions on the manifestation of the Restricted Offer until its closing, and we emphasize that this material fact is for information purposes only and should not be interpreted as an investment recommendation.

The Company will keep its shareholders and the market in general informed about the Debentures, the Restricted Offer and/or the sustainability goals proposed in compliance with the applicable rules.

São Paulo, July 1st, 2021

FERNANDO AUGUSTO RODRIGUES LEÃO FILHO

Chief Financial and Investor Relations Officer