

FLEURY S.A.
Publicly Held Company
Company Taxpayer's ID (CNPJ) 60.840.055/0001-31
Company Registry (NIRE) 35.300.197.534

NOTICE TO SHAREHOLDERS
INTEREST ON CAPITAL PAYMENT

Fleury S.A. ("**Grupo Fleury**" or "**Company**") informs that the Board of Directors, as proposed by Management, on a meeting held today, approved the payment of Interest on Capital ("IOC") to shareholders.

This IOC payment will be charged net of withholding income tax to the mandatory dividend for the fiscal year of 2021.

The payment conditions are as follows:

- Total amount of IOC to be distributed will be 42,352,120.86 (forty-two million, three hundred and fifty-two thousand, one hundred and twenty brazilian reais and eighty-six cents), corresponding to the gross amount of R\$ 0.1338601233 per share.
- This distribution will be based on the shareholding position of August 3rd, 2021.
- Shares will be traded "ex" IOC as of August 4th, 2021 (inclusive).
- The payment to shareholders will occur on August 16th, 2021.
- The total amount of IOC is subject to withholding income tax at the rate of 15%, except for those that are proven exempt or immune, or shareholders domiciled in countries or jurisdictions for which the legislation establishes different rates.
- The payments related to the shares deposited with B3 (B3 S.A. – Brasil, Bolsa e Balcão) will be credited in accordance with B3 procedures, which is responsible to transfer the value to the corresponding shareholders through its Custodian Agents.
- For the other shareholders, the payment will be made in accordance with their registration with Banco Bradesco S.A., which is the Custodian and Stock Transfer Agent for the Company's shares. For shareholders receiving through Bradesco S.A whose records are outdated, should proceed to any branch of Banco Bradesco S.A. to update their registration records.

São Paulo, July 29th, 2021.

FERNANDO AUGUSTO RODRIGUES LEÃO FILHO
Chief Financial and Investor Relations Officer