

Fleury S.A.
NIRE 35.300.197.534
CNPJ/MF nº 60.840.055/0001-31

**MINUTES OF THE BOARD OF DIRECTOR'S MEETING
HELD ON APRIL 15TH, 2021**

1. Date, time and place: Held at 08:30 a.m. on April 15th, 2021, at the Company's headquarters located in the City and State of São Paulo, at Avenue General Valdomiro de Lima, no. 508, Jabaquara.

2. Attendance: All members of the Company's Board of Directors attended by means of a conference call, as per art. 15, paragraph 3, of the Company's Bylaws, namely: (i) Mr. Marcio Pinheiro Mendes; (ii) Mrs. Andrea da Motta Chamma; (iii) Mr. Fernando Lopes Alberto; (iv) Mr. Andre Marcelo da Silva Prado; (v) Mr. Fernando de Barros Barreto; (vi) Mrs. Cristina Anne Betts; (vii) Mr. Rui Monteiro de Barros Maciel; (viii) Mr. Samuel Monteiro dos Santos Junior; (ix) Mr. Ivan Luiz Gontijo Junior; and (x) Mr. Luiz Carlos Trabuco Cappi.

Due to the presence of the totality of the members of the Board of Directors of the Company, the call was waived, pursuant to art. 15, § 1 of the Company's Bylaws.

3. Chair: The meeting was chaired by Mr. Marcio Pinheiro Mendes and Mrs. Andrea Marçon Bocabello was the secretary.

4. Agenda: The members of the Company's Board of Directors met to examine, discuss and deliberate on: (i) constitution of the ESG Committee - Environmental, Social and Governance ("ESG Committee"); (ii) change in the name of the Audit, Governance, Risks and Compliance Committee; and (iii) the election of members of the advisory committees of the Company's Board of Directors, in view of the creation of the ESG Committee and the resignations of Messrs. Haydewaldo Roberto Chamberlain da Costa and Carlos Henrique Gallucci Leal.

5. Resolutions: The members of the Board of Directors, by unanimous vote of those present and without any restrictions, decided:

5.1. to Approve the establishment of the **ESG Committee**;

5.2. to Approve the change in the name of one of the advisory committees of the Company's Board of Directors, which will change to the following new name:

- The Audit, Governance, Risks and Compliance Committee will be renamed the **Audit, Risks and Integrity Committee;**

5.2.1 The members of the Company's Board of Directors are aware of the resignation presented by Mr. Haydewaldo Roberto Chamberlain da Costa as a member of the Audit, Risks and Integrity Committee and Mr. Carlos Henrique Gallucci Leal as a member of the Transformation Committee and the Investment Committee and, on an ongoing basis, approve the election of new members to the referred Committees, as well as the members of the ESG Committee, who are automatically invested in their respective positions, with a mandate until the first meeting of the Company's Board of Directors that occurs after the holding of the 2021 Ordinary and Extraordinary General Meeting, namely Ms/Mrs .:

- (1) Marcio Mendes, Brazilian, married, business administrator, bearer of identity card RG n° 23.808.808 SSP/SP, registered with CPF/ME under n° 146.480.438-98 as a member and coordinator of the ESG Committee;
- (2) Cristiane Correa, Brazilian, journalist, bearer of identity card RG No. 17.091.393-4, registered with CPF/ME under No. 147.577.768-02, as a member of the ESG Committee;
- (3) Glaucimar Peticov, Brazilian, single, bank employee, holder of identity card RG No. 10.311.424-5, registered with the CPF/ME under No. 059.348.278-63, as a member of the ESG Committee;
- (4) Jéssica Silva Rios, Brazilian, administrator, bearer of identity card RG No. 40.665.600-9, registered with CPF/ME under No. 367.969.268-46, as a member of the ESG Committee;
- (5) Mauricio Minas, Brazilian, married, bank employee, bearer of identity card RG No. 7.975.904-X, SSP/SP, registered with the CPF/ME under No. 044.470.098-62, as a member of the Transformation Committee; and
- (6) Marcelo Santos Dall'Occo, Brazilian, married, accountant, bearer of identity card RG No. 13.580.014-6, SSP/SP, registered with CPF/ME under No. 054.500.438-13, as a member of the Audit, Risks and Integrity Committee.

5.2.2. In view of the above resolutions, the permanent advisory committees of the Board of Directors will have the following new names and composition:

- **ESG Committee:** Marcio Mendes (coordinator), Cristiane Correa, Glaucimar Peticov and Jéssica Silva Rios;
- **Audit, Risks and Integrity Committee:** Luiz Carlos Vaini (coordinator), Marcelo Santos Dall'Occo, Marcio Pinheiro Mendes;
- **Culture and People Committee:** Andrea da Motta Chamma (coordinator) and Valdirene Soares Secato and Rui Monteiro de Barros Maciel;
- **Transformation Committee:** Fernando Lopes Alberto (coordinator), Mauricio Minas and Fernando de Barros Barreto;
- **Investment Committee:** Marcio Pinheiro Mendes (coordinator), Vinicius Marinho da Cruz, and Cristina Anne Betts;

5.3. Authorize the Company's management to perform all acts and sign all instruments related to the resolutions taken above.

6. Closing: There being nothing more to be discussed and there being no other manifestations, the present meeting was closed, from which these minutes were drawn up, which, having been read and approved, were signed by all those present. Signatures: Chair: Mr. Marcio Pinheiro Mendes, Chairman; Andrea Marçon Bocabello, Secretary. Board members: Marcio Pinheiro Mendes; Andrea da Motta Chamma; Fernando Lopes Alberto; Andre Marcelo da Silva Prado; Fernando de Barros Barreto; Cristina Anne Betts; Rui Monteiro de Barros Maciel; Samuel Monteiro dos Santos Junior; Ivan Luiz Gontijo Junior; and Luiz Carlos Trabuco Cappi.

As per the original, drawn up in the official book.

São Paulo, April 15th, 2021.

Márcio Pinheiro Mendes
Chairman

Andrea Marçon Bocabello
Secretary