

**FLEURY S.A.**  
**Public Company**  
**CNPJ nº 60.840.055/0001-31**  
**NIRE nº 35.300.197.534**  
**NOTICE TO THE MARKET**

**Constitution of the Company's ESG Committee**

Fleury SA ("Grupo Fleury" or "Company") informs its shareholders and the market in general that, in a meeting held on this date, the Board of Directors has approved the establishment of the first ESG (Environmental, Social and Governance) Committee of Grupo Fleury ("ESG Committee").

The creation of this committee is in line with the Company's strategy of adopting best social, environmental and governance practices, and in the commitment of Grupo Fleury to increasingly assume a leading role in this topic which has been gaining relevance, as a result of all the impact it has on current society and future generations. Grupo Fleury believes that the commitment of civil society and companies is fundamental to this commitment.

The ESG Committee will aim to leverage the development of the work that has already been carried out by the Company, and will be formed by 4 members, with Marcio Pinheiro Mendes, Chairman of the Board of Directors of Grupo Fleury as coordinator, in addition to Glaucimar Peticov, executive director of the Bradesco; Cristiane Correa, journalist and consultant; and Jessica Rios Silva, Partner and Head of Impact Measurement & Management at Vox Capital as members. The work of this new committee will be monitored and supported by the Company's Board of Directors.

This new committee will reinforce Grupo Fleury's permanent attention to ESG principles in its business strategy, and will accentuate the discussions on the topic within the main long-term strategic lines that will contribute to the perpetuity of our organization and the environment that we influence and we are part of everyday life.

São Paulo, April 15th, 2021

**FERNANDO AUGUSTO RODRIGUES LEÃO FILHO**  
Chief Financial and Investor Relations Officer