

**FLEURY S.A.**  
**Publicly Held Company**  
**Company Taxpayer's ID (CNPJ) 60.840.055/0001-31**  
**Company Registry (NIRE) 35.300.197.534**

**NOTICE TO SHAREHOLDERS**

We hereby announce that are available for the shareholders of **FLEURY S.A.** ("Company") at the Company's headquarters, in the City of São Paulo, State of São Paulo, at Avenida General Valdomiro de Lima nº 580, Jabaquara, CEP 04344- 903, and on the Company's websites ([www.fleury.com.br/ir](http://www.fleury.com.br/ir)), the Brazilian Securities and Exchange Commission - CVM ([www.cvm.gov.br](http://www.cvm.gov.br)), and B3 SA - Brasil, Bolsa, Balcão (<http://www.b3.com.br>), the documents referred to in article 133 of Law No. 6,404/76, related to the fiscal year ended on December 31, 2020, including: (i) the management report on business and the main administrative facts for the year ended; (ii) a copy of the financial statements; (iii) the opinion of the independent auditors; and (iv) the opinion of the fiscal council.

In addition, the Company's shareholders, at the websites indicated above, are provided with the documents and information referred to in articles 9, 10, 11 and 12 of CVM Instruction No. 481/09, as well as the Manual for Participation Shareholders 'Meeting at the Company's Annual and Extraordinary Shareholders' Meeting to be held on April 30, 2021.

São Paulo, March 30<sup>th</sup>, 2021.

**FERNANDO AUGUSTO RODRIGUES LEÃO FILHO**  
Chief Financial and Investor Relations Officer