

Fleury S.A.
NIRE 35.300.197.534
CNPJ/MF nº 60.840.055/0001-31

**MINUTE OF THE BOARD OF DIRECTOR'S MEETING
HELD ON JANUARY 22ND, 2021**

1. Date, time and place: Held at 10:00 a.m. on January 22nd, 2021, at the Company's headquarters located in the City and State of São Paulo, at Avenue General Valdomiro de Lima, no. 508, Jabaquara.

2. Attendance: the totality of the members of the Company's Board of Directors present in person or via teleconference, according to art. 15, paragraph 3 of the Company's Bylaws: (i) Mr. Marcio Pinheiro Mendes; (ii) Mrs. Andrea da Motta Chamma; (iii) Mr. Fernando Lopes Alberto; (iv) Mr. Andre Marcelo da Silva Prado; (v) Mr. Fernando de Barros Barreto; (vi) Mrs. Cristina Anne Betts; (vii) Mr. Rui Monteiro de Barros Maciel; (viii) Mr. Samuel Monteiro dos Santos Junior; (ix) Mr. Luiz Carlos Trabuco Cappi. Due to the attendance of all of the members of the Company's Board of Directors and the Fiscal Council, and in view of the prior written agreement of the absent Directors, the call was waived.

3. Chair: The meeting was chaired by Mr. Marcio Pinheiro Mendes and Mrs. Andrea Marçon Bocabello was the secretary.

4. Agenda: In view of the resignation of Mr. Vinicius José de Almeida Albernaz to the position of member of the Board of Directors, as per the Notice to the Market of November 10, 2020, resolve on the nomination of one of the alternate members to the position of director member of the Board of Directors, with mandate until the next General Shareholders' Meeting, pursuant to article 150 of Law No. 6,404/1976 ("Lei das SA"), due to the vacancy of the aforementioned position.

5. Resolutions: After the meeting was installed, after examining and discussing the matters on the agenda, the directors, by unanimous vote and without any reservations, and with a view to the resignation of Mr. Vinicius José de Almeida Albernaz to the position of member of the Board of Directors, as per the Notice to the Market of November 10, 2020, they decide to nominate Mr. Ivan Luiz Gontijo Junior, Brazilian, married, lawyer, bearer of ID card OAB/RJ nº 44.902, registered with CPF/ME under nº 770.026.397-87, with address at Rua Barão de Itapagipe, nº 225, 8th floor, Rio Comprido, City and State of Rio de Janeiro, for the position of effective member of the Board of Directors, with a mandate until the next General Shareholders' Meeting to be convened, pursuant to art. 150 of the Corporate Law.

The member now elected to the Board of Directors will be invested in the position by signing (i) a declaration that he has the necessary qualification and meets the requirements set forth in art. 147 of the Corporate Law for the exercise of the respective position, and that it does

not have any legal impediment that prevents its election, as provided by CVM Instruction 367/2002; and (ii) a term of investiture, recorded in the minutes of the Board of Directors.

6. Closing: With no further matters on the agenda and the absence of any other expression, this meeting was closed. These minutes were drafted, having been read and approved, and signed by all present members. Signatures: Chair: Mr. Marcio Pinheiro Mendes, Chairman; Mrs. Andrea Marçon Bocabello, Secretary. Members: (i) Marcio Pinheiro Mendes; (ii) Andrea da Motta Chamma; (iii) Fernando Lopes Alberto; (iv) Andre Marcelo da Silva Prado; (v) Fernando de Barros Barreto; (vi) Cristina Anne Betts; (vii) Rui Monteiro de Barros Maciel; (viii) Samuel Monteiro dos Santos Junior; and (ix) Luiz Carlos Trabuco Cappi.

As per the original, drawn up in the official book.

São Paulo, January 22nd, 2021.

Márcio Pinheiro Mendes

Chairman

Andrea Marçon Bocabello

Secretary